This profile is designed to help you understand your results on the *Myers-Briggs Type Indicator*® (MBTI®) assessment. Based on your individual responses, the MBTI instrument produces results to identify which of sixteen different personality types best describes you. Your personality type represents your preferences in four separate categories, with each category composed of two opposite poles. The four categories describe key areas that combine to form the basis of a person’s personality as follows:

- Where you focus your attention—Extraversion (E) or Introversion (I)
- The way you take in information—Sensing (S) or Intuition (N)
- The way you make decisions—Thinking (T) or Feeling (F)
- How you deal with the outer world—Judging (J) or Perceiving (P)

Your MBTI type is indicated by the four letters representing your preferences. Based on your responses to the assessment, your reported MBTI type is ENFP, also described as Extraverted Intuition with Feeling. Your results are highlighted below.

Your responses to the MBTI assessment not only indicate your preferences; they also indicate the relative *clarity* of your preferences—that is, how clear you were in expressing your preference for a particular pole over its opposite. This is known as the *preference clarity index*, or pci. The bar graph that follows charts your pci results. Note that a longer bar suggests you are quite sure about your preference, while a shorter bar suggests you are less sure about that preference.
Clarity of Reported Preferences: ENFP

Your type professional can give you more insight into your profile results as well as elaborate on the type description provided for you in the chart below. Does the description of your reported type seem to fit you? Many people find that their MBTI results describe them quite well. For others, changing a letter or two may help them discover an MBTI type that more accurately captures their personality. If you feel the characteristics do not fit you quite right, the person who administered the MBTI instrument can help you identify a better-fitting type.

Type Description: ENFP

- Curious, creative, and imaginative
- Energetic, enthusiastic, and spontaneous
- Keenly perceptive of people and of the world around them
- Appreciative of affirmation from others; readily express appreciation and give support to others
- Likely to value harmony and goodwill
- Likely to make decisions based on personal values and empathy with others
- Usually seen by others as personable, perceptive, persuasive, and versatile

Each type, or combination of preferences, tends to be characterized by its own interests, values, and unique gifts. Whatever your preferences, you may use some behaviors that are characteristic of contrasting preferences. For a more complete discussion of the sixteen types, see the Introduction to Type booklet by Isabel Briggs Myers. This publication and many others to help you understand your personality type are available from CPP, Inc.