



Strong Interest Inventory® 244 Profile

Report prepared for
SUSIE STRONG
December 16, 2025



The Myers-Briggs
Company

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HOW THE STRONG ASSESSMENT CAN HELP YOU

The *Strong Interest Inventory®* 244 assessment is a powerful tool that can help you make satisfying decisions about your career and education. Whether you are just starting out in your career, thinking about a change, or considering education options for career preparation, you can benefit from the wealth of information reflected in your Strong results. Understanding your Strong report can help you identify a career focus and begin your planning and exploration process.

Keep in mind that the Strong assessment measures interests, not skills or abilities. The results can help guide you toward rewarding careers, work activities, education programs, and leisure activities—all based on your interests. As you review your report, remember that managing your career is not a one-time decision but a series of decisions made over your lifetime.

HOW YOU WILL BENEFIT

The Strong assessment can be a valuable tool in helping you identify your interests, enabling you to:

- Achieve satisfaction in your work
- Identify career options consistent with your interests
- Choose education and training relevant to your interests
- Maintain balance between your work and leisure activities
- Understand aspects of your personality most closely associated with your interests
- Determine your preferred learning environments
- Learn about your preferences for leadership, risk-taking, and teamwork
- Decide on a focus for the future
- Direct your own career exploration at various stages in your life

HOW YOUR RESULTS ARE ORGANIZED

Section 1: General Occupational Themes

Describes your interests, work activities, potential skills, and personal values in six broad areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C).

Section 2: Basic Interest Scales

Identifies specific interest areas within the six General Occupational Themes, indicating areas likely to be most motivating and rewarding for you.

Section 3: Personal Style Scales

Describes preferences related to work style, learning, leadership, risk-taking, and teamwork, providing insight into work and education environments most likely to fit you best.

Section 4: Occupation Similarity Scores

Indicates the similarity of your interests to those of people who work in those occupations.

Section 5: Academic Major Similarity Scores

Indicates the similarity of your interests to those of people who pursue studies in those majors.

Section 6: Report Summary

Provides a graphic snapshot of your Strong results for immediate, easy reference.

Section 7: Response Summary

Summarizes your responses to Strong items, providing data useful to your career professional.

Note to professional: Check the Response Summary in section 7 of the report before beginning your interpretation.

GENERAL OCCUPATIONAL THEMES

SECTION 1

The General Occupational Themes (GOTs) measure six broad interest patterns that can be used to describe your work personality. Most people's interests are reflected by two or three Themes, combined to form a cluster of interests. Work activities, potential skills, and values can also be classified into these six Themes. This provides a direct link between your interests and the career and education possibilities likely to be most meaningful to you.

Your standard scores are based on a comparison with those of a representative group of 100,000 working adults in the United States who have completed the Strong assessment.

THEME DESCRIPTIONS

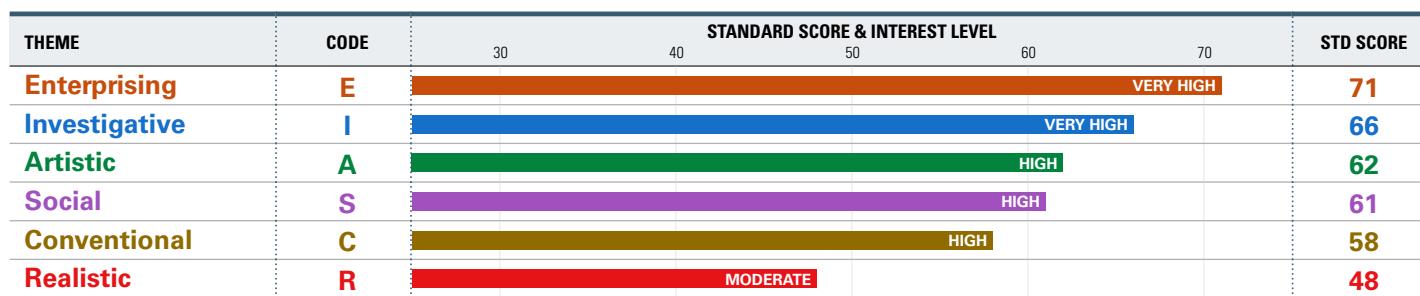
THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk-taking, status, competition, influence
Investigative	I	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching, writing, analyzing	Independence, curiosity, learning
Artistic	A	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Conventional	C	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense

YOUR HIGHEST THEMES

Enterprising, Investigative, Artistic

YOUR THEME CODE

EIA



The charts above display your GOT results in descending order, from your highest to least level of interest. Referring to the Theme descriptions provided, determine how well your results fit for you. Do your highest Themes ring true? Look at the rest of your Themes and ask yourself the same question. You may wish to highlight the Theme descriptions above that seem to fit you best.

BASIC INTEREST SCALES**SECTION 2**

The Basic Interest Scales represent specific interest areas that often point to work activities, projects, coursework, and leisure activities that are personally motivating and rewarding.

As you review your results in the charts below, note your top interest areas and your areas of least interest, and think about how they relate to your work, educational, and leisure activities. Take time to consider any top interest areas that are not currently part of your work or lifestyle, and think about how you might be able to incorporate them into your plans.

YOUR TOP SIX INTEREST AREAS

1. Research (I)
2. Entrepreneurship (E)
3. Marketing & Advertising (E)
4. Visual Arts & Design (A)
5. Finance & Investing (C)
6. Nature & Agriculture (R)

Areas of least interest

Athletics (R)
Mechanics & Construction (R)
Healthcare Services (S)

ENTERPRISING—Very High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Entrepreneurship			VH			75
Marketing & Advertising			VH			72
Sales			H			65
Law			M			54
Politics & Public Speaking			M			47
Management			M			45

SOCIAL—High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Human Resources & Training				H		65
Social Sciences				H		64
Teaching & Education				H		61
Counseling & Helping				H		57
Hospitality & Tourism				M		50
Religion & Spirituality				M		45
Healthcare Services				L		42

INVESTIGATIVE—Very High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Research			VH			77
Mathematics			VH			66
Medical Science			M			50
Conservation & Environmentalism			M			50
Science			M			49

CONVENTIONAL—High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Finance & Investing				VH		69
Office Management				H		59
Taxes & Accounting				H		56
Programming & Information Systems				M		46

ARTISTIC—High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Visual Arts & Design			VH			70
Writing & Mass Communication			H			59
Culinary Arts			H			59
Performing Arts			M			52

REALISTIC—Moderate

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL					STD SCORE
	30	40	50	60	70	
Nature & Agriculture				VH		67
Protective Services				H		61
Military				H		56
Computer Hardware & Electronics				M		53
Mechanics & Construction				L		40
Athletics				L		35

INTEREST LEVELS: VL = Very Little | L = Little | M = Moderate | H = High | VH = Very High

PERSONAL STYLE SCALES

SECTION 3

The Personal Style Scales describe different ways of approaching people, learning, and leading, as well as your interest in taking risks and participating in teams. Personal Style Scales help you think about your preferences for factors that can be important in your career, enabling you to narrow your choices and examine your opportunities more effectively. Each scale includes descriptions at both ends of a continuum, and the score indicates your preference for one style versus the other.

YOUR PERSONAL STYLE SCALES PREFERENCES

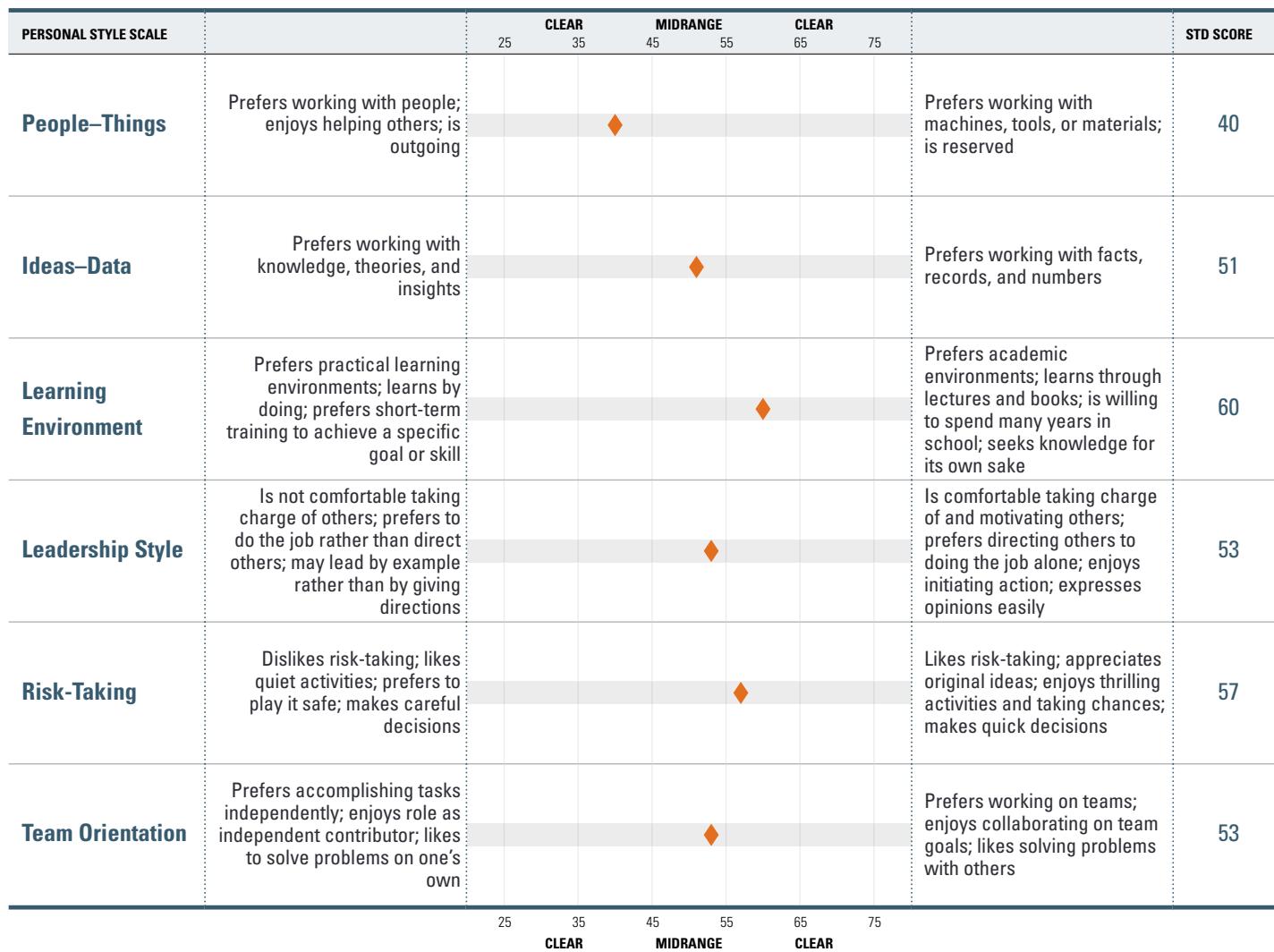
1. You likely prefer working with people.
2. You likely prefer a balance of working with theories and working with facts.
3. You seem to prefer to learn through lectures and books.
4. You probably are comfortable both leading by example and taking charge.
5. You may like taking risks.
6. You probably enjoy both team roles and independent roles.

Clear Scores (Below 46 and above 54)

You indicated a clear preference for one style versus the other.

Midrange Scores (46–54)

You indicated that some of the descriptors on both sides apply to you.



OCCUPATION SIMILARITY SCORES**SECTION 4**

This section highlights your top occupation similarity scores, which indicate the extent to which your interests are similar to those of satisfied workers in each occupation. Scores of 50 and above are considered “very similar,” scores between 40 and 49 are considered “somewhat similar,” and scores below 30 are considered “dissimilar.”

Keep in mind that the occupations listed here are just some of the many occupations linked to your interests that you might want to consider. They do not indicate those you “should” pursue. Theme codes associated with each occupation indicate the GOTs most commonly found among people employed in that occupation.

You can access and explore detailed information, including salary range, work activities, required education, and related occupations, by clicking on the links in the table below.

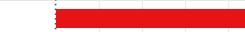
You can also find career information in a public library, in the career library of a college or university near you, or in a professional career center or state or local government job agency. Supplement your research by talking to people who are working in the occupations you are considering. These people can describe their day-to-day work and tell you what they like and dislike about the occupation.

YOUR STRONG OCCUPATIONS

RANK	TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR					SIMILAR	
				10	20	30	40	50	60	
1	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	E	58							
2	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	EA	54							
3	Sales Engineers	ERA	53							
4	First-Line Supervisors of Non-Retail Sales Workers	ES	52							
5	Financial Risk Specialists	SEA	52							
6	Sales Managers	ES	51							
7	Advertising Sales Agents	EAS	51							
8	Management Analysts	EA	51							
9	Market Research Analysts and Marketing Specialists	EA	51							
10	Tutors	SA	51							
11	First-Line Supervisors of Food Preparation and Serving Workers	E	50							
12	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	EAR	49							
13	Graphic Designers	A	49							
14	Art Directors	A	49							
15	Art, Drama, and Music Teachers, Postsecondary	AS	49							
16	Fraud Examiners, Investigators and Analysts	CAS	49							
17	First-Line Supervisors of Retail Sales Workers	ES	48							
18	Photographers	A	48							
19	Statisticians	ICA	48							
20	Landscape Architects	RAI	48							

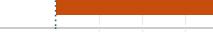
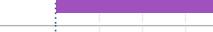
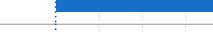
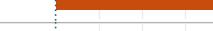
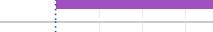
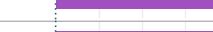
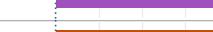
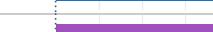
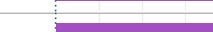
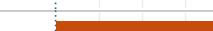
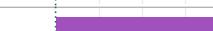
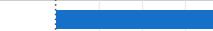
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YOUR STRONG OCCUPATIONS *continued*

TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR					SIMILAR	
			10	20	30	40	50	60	
21 Nannies	S	48							
22 Marketing Managers	EAS	47							
23 Financial and Investment Analysts	EC	47							
24 Retail Salespersons	E	46							
25 Forest and Conservation Workers	RI	46							
26 Library Technicians	A	46							
27 Eligibility Interviewers, Government Programs	SCE	46							
28 Logistics Analysts	EC	46							
29 Training and Development Specialists	SAE	45							
30 Fine Artists, Including Painters, Sculptors, and Illustrators	A	45							
31 Loan Officers	ECS	45							
32 Public Relations Specialists	AES	45							
33 Craft Artists	A	45							
34 Securities, Commodities, and Financial Services Sales Agents	ECS	45							
35 Training and Development Managers	ASE	44							
36 Credit Analysts	ECS	44							
37 Demonstrators and Product Promoters	EAS	44							
38 Wholesale and Retail Buyers, Except Farm Products	E	44							
39 Meeting, Convention, and Event Planners	AES	44							
40 Public Relations Managers	AES	43							
41 Budget Analysts	CES	43							
42 Floral Designers	A	43							
43 Farmworkers and Laborers, Crop, Nursery, and Greenhouse	R	43							
44 Baristas	A	43							
45 Business Continuity Planners	EC	43							
46 Compensation, Benefits, and Job Analysis Specialists	SAE	42							
47 Instructional Coordinators	SA	42							
48 Personal Financial Advisors	ECS	42							
49 Data Entry Keyers	A	42							
50 Fundraisers	AES	42							
51 Industrial-Organizational Psychologists	IA	41							
52 Chief Executives	EA	41							
53 General and Operations Managers	EAR	41							
54 Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	SA	41							
55 Tellers	CS	41							
56 Medical Scientists, Except Epidemiologists	IA	41							
57 Fashion Designers	A	41							
58 Financial Examiners	CE	41							
59 Media Programming Directors	SA	41							
60 Appraisers and Assessors of Real Estate	EC	41							

Continues

YOUR STRONG OCCUPATIONS *continued*

TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR				SIMILAR	
			10	20	30	40	50	60
61 Billing and Posting Clerks	C	41						
62 Customer Service Representatives	SA	40						
63 Librarians and Media Collections Specialists	A	40						
64 Social Science Research Assistants	AIS	40						
65 Environmental Scientists and Specialists, Including Health	IA	40						
66 Interior Designers	AE	40						
67 Concierges	E	40						
68 Logisticians	E	40						
69 Industrial Engineers	RIC	40						
70 Health Education Specialists	SA	40						
71 Merchandise Displayers and Window Trimmers	AE	40						
72 Operations Research Analysts	ICR	40						
73 Skincare Specialists	EAS	40						
74 Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	S	39						
75 Human Resources Specialists	SEA	39						
76 School Psychologists	SA	39						
77 Insurance Underwriters	ECS	39						
78 Real Estate Sales Agents	EA	39						
79 Manicurists and Pedicurists	E	39						
80 Chemical Engineers	ICR	39						
81 Electronics Engineers, Except Computer	IR	39						
82 Communications Teachers, Postsecondary	ASE	39						
83 Biologists	IA	38						
84 Social and Human Service Assistants	SA	38						
85 Education and Childcare Administrators, Preschool and Daycare	S	38						
86 First-Line Supervisors of Personal Service Workers	SE	38						
87 Purchasing Agents, Except Wholesale, Retail, and Farm Products	E	38						
88 Bill and Account Collectors	SC	38						
89 Film and Video Editors	A	38						
90 Real Estate Brokers	EA	38						
91 Social Work Teachers, Postsecondary	SA	38						
92 Bookkeeping, Accounting, and Auditing Clerks	C	37						
93 Hairdressers, Hairstylists, and Cosmetologists	SA	37						
94 Telephone Operators	S	37						
95 Biological Technicians	IA	37						
96 Electrical and Electronic Equipment Assemblers	RIC	37						
97 Biochemists and Biophysicists	IA	37						
98 Architects, Except Landscape and Naval	AR	37						
99 Mathematical Science Teachers, Postsecondary	ICS	37						
100 Career/Technical Education Teachers, Secondary School	SAE	37						

ACADEMIC MAJOR SIMILARITY SCORES

SECTION 5

This section highlights your top educational major similarity scores, which indicate the extent to which your interests are similar to those of satisfied students in each major. Scores of 50 and above are considered “very similar,” scores between 40 and 49 are considered “somewhat similar,” and scores below 30 are considered “dissimilar.”

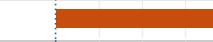
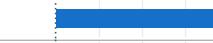
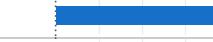
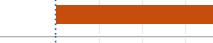
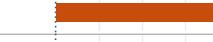
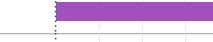
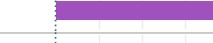
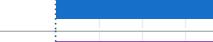
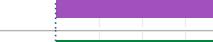
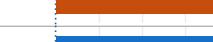
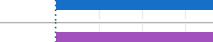
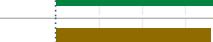
Keep in mind that the majors listed here are just some of the many majors linked to your interests that you might want to consider. They do not indicate those you “should” pursue. Theme codes associated with each major indicate the GOTs most commonly found among people studying that major.

YOUR STRONG MAJORS

RANK	TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR					SIMILAR	
				10	20	30	40	50	60	
1	Management sciences and quantitative methods	ES	59							
2	Natural resources and conservation, other	I	51							
3	Environmental/natural resources management and policy	I	50							
4	Industrial and organizational psychology	ES	50							
5	Natural resources conservation and research	I	49							
6	Food science and technology	I	48							
7	Entrepreneurial and small business operations	E	47							
8	Ecology, evolution, systematics, and population biology	IA	47							
9	Statistics	S	46							
10	Sociology and anthropology	AI	45							
11	Applied horticulture and horticultural business services	I	45							
12	Cognitive psychology and psycholinguistics	IS	44							
13	Geological and earth sciences/geosciences	I	44							
14	International/globalization studies	A	44							
15	General sales, merchandising and related marketing operations	E	44							
16	Plant sciences	I	44							
17	Applied mathematics	CI	43							
18	American/united states studies/civilization	A	43							
19	Agricultural/animal/plant/veterinary science and related fields, other	ER	43							
20	Urban studies/affairs	S	43							

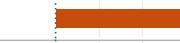
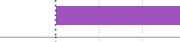
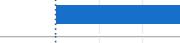
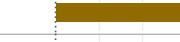
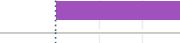
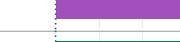
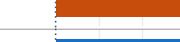
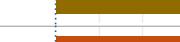
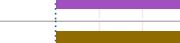
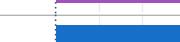
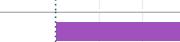
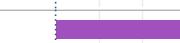
Continues

YOUR STRONG MAJORS *continued*

TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR				SIMILAR	
			10	20	30	40	50	60
21 Agricultural/animal/plant/veterinary science and related fields	R	42						
22 Human resources management and services	ES	42						
23 Marketing	E	41						
24 Archeology	AI	41						
25 Agricultural business and management	ER	41						
26 Behavioral neuroscience	I	40						
27 Fine and studio arts	A	40						
28 Wildlife and wildlands science and management	I	40						
29 Family and consumer economics and related studies	E	40						
30 Business administration, management and operations	EC	39						
31 Philosophy	A	39						
32 International business	E	39						
33 Sociology	S	39						
34 Teacher education and professional development, specific subject areas	S	39						
35 Neurobiology and neurosciences	I	39						
36 Developmental and child psychology	S	39						
37 Peace studies and conflict resolution	AS	39						
38 Design and applied arts	A	38						
39 Business operations support and assistant services	EC	38						
40 Genetics	I	38						
41 Business/managerial economics	EC	38						
42 Environmental/environmental health engineering	IR	38						
43 Physical sciences, other	I	38						
44 Cell/cellular biology and anatomical sciences	I	38						
45 Botany/plant biology	IA	38						
46 Psychology, general	S	37						
47 Economics	EC	37						
48 Atmospheric sciences and meteorology	I	37						
49 Agricultural engineering	IR	37						
50 Visual and performing arts, general	A	37						
51 Mathematics	CI	36						
52 Public relations, advertising, and applied communication	E	36						
53 International relations and national security studies	A	36						
54 Forestry	RI	36						
55 Linguistic, comparative, and related language studies and services	A	36						
56 Geography and cartography	I	35						
57 Library science and administration	A	35						
58 Social psychology	S	35						
59 Audiovisual communications technologies/technicians	A	35						
60 Animal sciences	I	35						

Continues

YOUR STRONG MAJORS *continued*

TITLE	THEME CODE	SIMILARITY SCORE	DISSIMILAR			SIMILAR	
			10	20	30	40	50
61 Industrial engineering	EC	35		30	35	40	50
62 Graphic communications	A	35		30	35	40	50
63 Ethnic, cultural minority, gender, and group studies	A	35		30	35	40	50
64 Finance and financial management services	CE	34		30	35	40	50
65 Women's studies	A	34		30	35	40	50
66 Business/corporate communications	E	34		30	35	40	50
67 English language and literature/letters, other	A	34		30	35	40	50
68 Classics and classical languages, literatures, and linguistics	A	34		30	35	40	50
69 Public policy analysis	S	34		30	35	40	50
70 Biotechnology	I	34		30	35	40	50
71 Environmental design	A	34		30	35	40	50
72 Accounting and related services	CE	33		30	35	40	50
73 Literature	A	33		30	35	40	50
74 Public administration	S	33		30	35	40	50
75 Criminology	S	33		30	35	40	50
76 Film/video and photographic arts	A	33		30	35	40	50
77 Zoology/animal biology	I	33		30	35	40	50
78 Specialized sales, merchandising and marketing operations	E	33		30	35	40	50
79 Materials sciences	IR	33		30	35	40	50
80 History	A	32		30	35	40	50
81 Management information systems and services	CE	32		30	35	40	50
82 Parks, recreation, and leisure facilities management	E	32		30	35	40	50
83 Russian, central european, east european and eurasian studies	AS	32		30	35	40	50
84 Landscape architecture	R	32		30	35	40	50
85 Biopsychology	IS	32		30	35	40	50
86 Human development, family studies, and related services	S	31		30	35	40	50
87 Latin american studies	S	31		30	35	40	50
88 Data processing	C	31		30	35	40	50
89 Education, general	S	30		30	35	40	50
90 City/urban, community, and regional planning	R	30		30	35	40	50
91 Communication and media studies	E	30		30	35	40	50
92 American history (united states)	S	30		30	35	40	50
93 Counseling psychology	SA	30		30	35	40	50
94 Microbiological sciences and immunology	I	30		30	35	40	50
95 Educational psychology	S	30		30	35	40	50
96 Professional, technical, business, and scientific writing	A	30		30	35	40	50
97 Social work	S	29		30	35	40	50
98 European history	A	29		30	35	40	50
99 Rhetoric and composition/writing studies	A	29		30	35	40	50
100 Teacher education and professional development, specific levels and methods	S	29		30	35	40	50

REPORT SUMMARY

SECTION 6

YOUR HIGHEST THEMES

Enterprising, Investigative, Artistic

YOUR THEME CODE

EIA

YOUR TOP SIX INTEREST AREAS

1. Research (I)
2. Entrepreneurship (E)
3. Marketing & Advertising (E)
4. Visual Arts & Design (A)
5. Finance & Investing (C)
6. Nature & Agriculture (R)

Areas of least interest

Athletics (R)
Mechanics & Construction (R)
Healthcare Services (S)

YOUR PERSONAL STYLE SCALES PREFERENCES

1. You likely prefer working with people.
2. You likely prefer a balance of working with theories and working with facts.
3. You seem to prefer to learn through lectures and books.
4. You probably are comfortable both leading by example and taking charge.
5. You may like taking risks.
6. You probably enjoy both team roles and independent roles.

Clear Scores (Below 46 and above 54)

You indicated a clear preference for one style versus the other.

Midrange Scores (46–54)

You indicated that some of the descriptors on both sides apply to you.

RESPONSE SUMMARY**SECTION 7**

This section provides a summary of your responses for use by your career professional.

ITEM RESPONSE PERCENTAGES

	STRONGLY LIKE	LIKE	INDIFFERENT	DISLIKE	STRONGLY DISLIKE
TOTAL PERCENTAGE	33	24	14	13	15

Note: Due to rounding, total percentages may not add up to 100%.

- Total possible responses: 244
- Your response total: 234
- Items omitted: 10
- **Consistency index:** Item responding appears consistent.

OCCUPATION RIASEC PERCENTAGES

	R	I	A	S	E	C
TOTAL PERCENTAGE	6	4	26	14	39	11

Note: Due to rounding, total percentages may not add up to 100%.